

THE POST

College: College of Life and Environmental Sciences

Post: Research Fellow

Reference No: P57369

Grade: F

HERA: RFEL

Reporting To: Professor Gail Davies

The above 3 year fixed term post is available from 1st September 2017 in the Department of Geography, in the College of Life and Environmental Sciences.

Job Description

Main purpose of the job:

Reporting to Professor Gail Davies, the post holder is responsible for carrying out the 3-year programme of qualitative research to understand how patients are engaging with animal research, through patient groups, facility visits and/or data practices. The successful candidate will chart the range of patient engagements; develop analysis of how such activities are changing experimental practices and ethical dilemmas through undertaking policy analysis, in-depth interviews, ethnographic research and stakeholder engagement in the UK; contribute to qualitative data analysis, research publications and dissemination; and take part in integrative activities with the wider programme of work on 'The Animal Research Nexus'.

Main duties and accountabilities:

1. To undertake research as appropriate to the field of study including:
 - Acting as principal investigator on research projects;
 - Developing research objectives, projects and proposals;
 - Conducting individual or collaborative research projects;
 - Identifying sources of funding and contributing to the process of securing funds;
 - Extending, transforming and applying knowledge acquired from scholarship to research and appropriate external activities;
 - Writing or contributing to publications or disseminating research findings using media appropriate to the discipline;
 - Making presentations at conferences or exhibiting work in other appropriate events;
 - Assessing, interpreting and evaluating outcomes of research;
 - Developing new concepts and ideas to extend intellectual understanding;
 - Resolving problems of meeting research objectives and deadlines;
 - Developing ideas for generating income and promoting research area;
 - Developing ideas for application of research outcomes;
 - Deciding on research programmes and methodologies, often in collaboration with colleagues and sometimes subject to the approval of the head of the research programme on fundamental issues.
2. To contribute to teaching and learning programmes in the School and to supervise postgraduate research students.
3. To act as research team leader including:

- Mentoring colleagues with less experience and advising on their professional development;
 - Coaching and supporting colleagues in developing their research techniques;
 - Supervising the work of others, for example in research teams or projects;
 - Developing productive working relationships with other members of staff;
 - Co-ordinating the work of colleagues to ensure equitable access to resources and facilities;
 - Dealing with standard problems and help colleagues to resolve their concerns about progress in research.
4. To routinely communicate complex and conceptual ideas to those with limited knowledge as well as to peers using high level skills and a range of media and to present the results of scientific research to sponsors and at conferences.
5. To plan, co-ordinate and implement research programmes including:
- Managing the use of research resources and ensure that effective use is made of them;
 - Managing research budgets;
 - Helping to plan and implement commercial and consultancy activities;
 - Planning and managing own consultancy assignments.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility. Please visit the Human Resources website to view the Research Fellow role profiles.

Person Specification

Competency	Essential	Desirable
Attainments/Qualifications	Be a nationally recognised authority in the subject area. A relevant PhD in the social sciences or humanities, or equivalent qualification/experience in a related field of study.	
Skills and Understanding	Possess sufficient specialist knowledge in the discipline to develop research programmes and methodologies. Record of research output in nationally recognised publications. Ability to manage own academic research and associated activities. Ability to contribute ideas for new research projects and research income generation.	Evidence of specific knowledge of issues around patient engagement and advocacy in biomedical research. Evidence of participation in patient outreach or engagement activities.
Prior Experience	Experience of teaching at undergraduate level. Experience of managing research projects and research teams. Successful in obtaining grant funding.	Experience of postgraduate teaching and supervision. Experience of acting as principal investigator on research projects. Experience of working with patient groups and policy makers.

	<p>Previous experience of contributing to publications/presentations.</p> <p>Experience of undertaking qualitative research and analysis.</p>	<p>Experience of preparing documentation for ethical assessments.</p>
Behavioural Characteristics	<p>Excellent communication skills, including the ability to write for publication, present research proposals and results, and represent the research group at meetings.</p> <p>Able to engage across the different ethical perspectives in animal research and deal with sensitive information.</p> <p>Able to communicate material of a specialist or highly technical nature to non-experts.</p> <p>Able to manage research and administrative activities and to balance the competing pressures of research and administrative demands and deadlines.</p> <p>Able to liaise with colleagues and stakeholders.</p> <p>Able to build contacts and participate in internal and external networks for the exchange of information and collaboration.</p> <p>Able to identify potential sources of funding.</p> <p>Actively participate as a member of a research team.</p> <p>Engage in continuous professional development.</p> <p>Understand equal opportunity issues as they may impact on areas of research content.</p>	

Informal Enquiries

Before submitting an application you may wish to discuss the post further by contacting Professor Gail Davies, telephone (01392 723346) or (preferably) via email g.f.davies@exeter.ac.uk.

Additional Information Relating to the Post

Salary

The starting salary will be on Grade F, £33,943 to £38,183 per annum, points 32 to 36, subject to knowledge, skills and experience. Progression beyond point 36 is subject to performance in the role.

An increment will be payable on 1 August each year until the top of the scale is reached (subject to being in post for 6 months and satisfactory performance). The scale will be subject to a cost of living review each year.

Hours of work

Full time appointments are contracted to work a 36.5 hour week, over five days, to suit the requirements of the College, as notified by the College Dean. The hours of part-time staff are specified in the letter of appointment.

Annual Leave

The annual leave entitlement for full-time appointments is 41 days per calendar year (pro rata for part-time appointments). For further information see our website <http://www.admin.ex.ac.uk/personnel/leave.shtml>.

Probationary Period

The appointment will normally be subject to a probationary period of one year.

Right to Work in the United Kingdom

If you do not have the right to work in the UK, this appointment will be subject to the University successfully obtaining a Certificate of Sponsorship under the UK's Points Based System for migrant workers and to you obtaining Entry Clearance/Leave to Remain.

For further information, see the Home Office website at <http://www.ukba.homeoffice.gov.uk/>. In particular you are encouraged to undertake a self assessment of your eligibility to work in the UK using the link to www.ukba.homeoffice.gov.uk/pointscalculator.

Terms & Conditions

The Terms and Conditions of Employment can be viewed on line by visiting <http://www.exeter.ac.uk/staff/employment/conditions/terms/>

Pensions

Membership of the Universities' Superannuation Scheme (USS) is automatic provided that you meet the qualifying criteria for membership. For details on the scheme please go to the <https://forthefuture.uss.co.uk>. Staff automatically become members and employee contributions will be taken from your pay unless you opt out in accordance with the current rules of the scheme. More information about the USS scheme can be found at www.uss.co.uk/members. The University, as your employer, contributes such sums as will be required to maintain the full benefits of the scheme. You may opt out of the scheme and if you wish to do so, you should contact the Pensions and Reward Advisor, Mrs Alison Rose (01392 723088/email a.j.rose@exeter.ac.uk) for further information.

Relocation

You may be able to claim relocation expenses in accordance with the University's Relocation Assistance Scheme. The maximum allowance that you can reclaim under the Relocation Assistance Scheme, if eligible, is 10% of salary.

Data Protection Act (1998)

The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), member of the University, Human Resources, Superannuation and Payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.