

### **Job Description and Person Specification**

<b>Post</b>	Professors in Management; Science, Innovation, Technology and Entrepreneurship (SITE); Economics; Finance; Accounting; Sustainable Futures.
<b>College</b>	<b>Business School</b>
<b>Reference</b>	P63559
<b>Reporting to</b>	Head of Department

### **Summary of Post**

Distinguished Research Professors will engage with and support core research activities in the Business School. The post holder will be an innovative researcher with strong and current record of high quality international publications. The post holder will be a leading international figure in their discipline.

The post holder will support a dynamic team in developing and delivering research. The post holder will collaborate with our research centres and individual staff to develop and deliver our research strategy, building research capabilities and supporting staff in publishing in the top journals in the field. The post holder will have a key role in developing the research culture and international reputation of the Business School.

### **Main duties**

#### **Research**

1. Support the Business School research strategy and staff development.
2. Participate in research and collaborative partnerships with leading universities and research institutes internationally.
3. Contribute to bids for research, consultancy and other additional funds.
4. Publish in top journals and disseminate research findings.
5. Contribute to the enhancement of research quality and thinking in their discipline.
6. Lead in the development of new and creative approaches to the research challenges in their discipline in collaboration with Business School academics.

Occasionally you may be expected to:

7. *Lead and co-ordinate research activity.*
8. *Manage research and other collaborative partnerships*
9. *Lead and develop internal and external networks*
10. *Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives.*

#### **Communication, Administration and Management**

1. Participate in internal and external networks in relation to research and research funding.
2. Promote the work of the Business School in the subject area both nationally and internationally.
3. Exercise academic leadership for subject area research activities, as appropriate.
4. Appraise and advise staff on personal and career development plans and mentor research activity within the discipline/School.
5. Promote a collegiate approach and develop team spirit and team coherence.
6. Foster interdisciplinary team working.

Occasionally you may be expected to:

7. *Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy.*

8. *Participate in Institutional decision making and governance.*
9. *Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.*
10. *Develop and communicate a clear vision of the unit's strategic direction.*
11. *Determine the allocation of resources within own area of responsibility.*
12. *Take overall responsibility for the organising and deployment of resources within own areas of responsibility.*

### **Expertise**

1. Be a leading international authority in the subject.
2. Possess in-depth knowledge of specialist research area to enable the development of new knowledge, innovation and understanding in the field.
3. Have a track record of research impact in the field.

### **Terms & Conditions**

Our Terms and Conditions of Employment can be viewed [here](#).

### **Further Information**

Please see our [website](#) for further information on working at the University of Exeter.