



## **THE POST**

**College/Service:** University of Exeter Business School  
**Post:** Lecturer (Education and Research) in Accounting and/or Finance  
**Reference No:** P68464  
**Grade:** F  
**Reporting to:** Head of Department

The above post is available immediately in the University of Exeter Business School.

## **Job Description**

### ***Main duties and accountabilities***

1. To fulfil research, teaching and administration duties as a lecturer in accounting and/or finance.
2. To extend the research profile of accounting and/or finance and related areas, attracting and supervising postgraduate research students.
3. To collaborate with colleagues both within the College and the University of Exeter as a whole in order to develop and support accounting and/or finance research programmes and the College's research programme.
4. To contribute to the general operation of the College as a member of its academic team.

### ***Research***

1. To conduct independent research and act as principal investigator and project leader, and in so doing:
  - Enhance the College's international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debate at national and international conferences, and
  - Win research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programmes and collaborative partnerships.
2. To supervise research projects, managing any dedicated research staff and postgraduate research students, and provide the mentorship to enable staff and students to develop their skills and academic careers.
3. To help promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as good postgraduate research students.
4. To contribute to the further and ongoing development of accounting and/or finance research at Exeter.

## **Teaching**

To deliver mainly undergraduate courses to appropriate academic standards such that:

1. Knowledge acquired from research translates to teaching
2. Students are challenged but also tutored and supported with individual care
3. Teaching and learning techniques are innovative and inspiring
4. Students are supervised appropriately
5. Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately
6. Module content is continuously reviewed to identify areas for improvement

## **General**

To contribute to the overall general and academic management in the College by undertaking activities that may be required such as:

1. Developing overall academic content and structure of modules with colleagues
2. Developing ideas for generating income and promoting both the College in general and accounting and/or finance e.g. via student recruitment activities
3. Supporting admissions processes and procedures
4. Supporting examinations processes and procedures
5. Contributing to the work of College committees
6. Contributing to accreditation and quality control processes
7. Contributing to strategic planning

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

## **Person Specification**

The successful applicant will have an independent research programme that will strengthen and complement the existing team at the University. He/she will be able to demonstrate the following qualities and characteristics:

1. PhD (or nearing completion) in accounting and/or finance
2. Sufficient knowledge to develop teaching and research in accounting and/or finance
3. A record in attracting research funding, or potential to attract such funding
4. Teamwork skills to work in collaboration with existing group members
5. An active and supportive approach to inter-disciplinary and multi-disciplinary research that could help to foster interactions and links both within the University and externally with other educational bodies, professional institutions and employers
6. The attitude and ability to engage in continuous professional development
7. The aptitude to develop familiarity with a variety of strategies to promote and assess learning
8. Enthusiasm for delivering undergraduate and/or postgraduate programmes



## **THE POST**

<b>College:</b>	<b>University of Exeter Business School</b>
<b>Post:</b>	<b>Senior Lecturer (Education and Research) in Accounting and/or Finance</b>
<b>Grade:</b>	<b>Grade G</b>
<b>Reporting To:</b>	<b>Head of Department</b>

The above post is available immediately in the University of Exeter Business School.

## **Job Description**

### ***Main duties and accountabilities***

5. To fulfil research, teaching and administration duties as a lecturer in accounting and/or finance.
6. To extend the research profile of accounting and/or finance and related areas, attracting and supervising postgraduate research students.
7. To collaborate with colleagues both within the College and the University of Exeter as a whole in order to develop and support accounting and/or finance research programmes and the College's research programme.
8. To contribute to the general operation of the College as a member of its academic team.

### ***Research***

5. To conduct independent research and act as principal investigator and project leader, and in so doing:
  - Enhance the College's international reputation through research publications of appropriate quantity and quality, and contribute to worldwide debate at national and international conferences, and
  - Win research earnings through carefully prepared and successful grant applications as well as identifying potential income-generating programmes and collaborative partnerships.
6. To supervise research projects, managing any dedicated research staff and postgraduate research students, and provide the mentorship to enable staff and students to develop their skills and academic careers.
7. To help promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as good postgraduate research students.
8. To contribute to the further and ongoing development of accounting and/or finance research at Exeter.

### ***Teaching***

To deliver mainly undergraduate courses to appropriate academic standards such that:

7. Knowledge acquired from research translates to teaching
8. Accreditation by professional bodies is obtained where appropriate
9. Students are challenged but also tutored and supported with individual care
10. Teaching and learning techniques are innovative and inspiring
11. Students are supervised appropriately
12. Assessment criteria are appropriate, and fairly applied with results fed back to students appropriately
13. Module content is continuously reviewed to identify areas for improvement

### **General**

To contribute to the overall general and academic management in the College by undertaking activities that may be required such as:

8. Developing overall academic content and structure of modules with colleagues
9. Developing ideas for generating income and promoting both the College in general and accounting and/or finance
10. Supporting admissions processes and procedures
11. Supporting examinations processes and procedures
12. Contributing to the work of College committees
13. Contributing to accreditation and quality control processes
14. Contributing to strategic planning

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

### **Person Specification**

The successful applicant will have an independent research programme that will strengthen and complement the existing team at the University. He/she will be able to demonstrate the following qualities and characteristics:

1. A PhD in in accounting and/or finance or a closely related discipline
2. Sufficient knowledge to develop teaching and research in accounting and/or finance
3. A record of high-quality publications
4. A record in attracting research funding, or demonstrable potential to attract such funding
5. Teamwork skills to work in collaboration with existing group members
6. An active and supportive approach to inter-disciplinary and multi-disciplinary research that could help to foster interactions and links both within the University and externally
7. The attitude and ability to engage in continuous professional development
8. The aptitude to develop familiarity with a variety of strategies to promote and assess learning
9. Enthusiasm for delivering undergraduate and postgraduate programmes
10. Be an externally recognised authority in the broader subject area.



## **THE POST**

**College:** University of Exeter Business School

**Post:** Associate Professor (Education and Research) in Accounting and/or Finance

**Reporting To:** Head of Department

The above post is available immediately in the University of Exeter Business School.

### **Summary of post**

This post is primarily to support research and teaching activities in the areas of accounting and/or finance. The post holder will be an innovative researcher with a strong record of international quality publications and research funding. The post holder will be a leading international figure.

### **Main duties**

#### **Research and Scholarship**

1. Support the development and implementation of research strategy in the Business School.
2. Lead and co-ordinate research activity in the subject areas of accounting and/or finance.
3. Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline.
4. Manage research and other collaborative partnerships with other educational institutions or other bodies.
5. Lead bids for research, consultancy and other additional funds.
6. Conduct research into learning and teaching methodologies and disseminate best practice within the Institution and externally (optional).

#### **Teaching and Learning Support**

1. Oversee the design and development of the overall curriculum in particular in accounting and/or finance.
2. Design, develop and deliver a range of programmes of study at various levels.
3. Lead the development and clarification of academic standards and quality for the subject area
4. Working closely with the Associate Dean for Education in the development and implementation of teaching and learning strategy.
5. Make a significant contribution to the development of academic policies across the Institution.
6. Develop and promote the use of innovative assessment methods

#### **Liaison and Networking**

1. Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution.
2. Participate in internal and external networks in relation to research and research funding. Teaching and teaching funding, and consultancy.

3. Promote and market the work of the College in the subject area both nationally and internationally.
4. Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies.

### **Managing People and Managing Resources**

1. Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.
2. Carry out the role of an Academic Lead i.e. sustaining a shared sense of direction for the discipline and a shared participation in the University and Colleges' success through engagement with University and College strategies ensuring decisions are taken forward effectively by all staff they lead enabling, supporting and celebrating individual achievement.
3. Take overall responsibility for the organising and deployment of resources within own areas of responsibility.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

### **Person Specification**

The successful applicant will have an independent research programme that will strengthen and complement the existing team at the University. He/she will be able to demonstrate the following qualities and characteristics:

1. A PhD in in accounting and/or finance or a closely related discipline
2. Sufficient knowledge and experience to develop teaching and research in accounting and/or finance
3. A record of high-quality publications
4. Be a leading authority in accounting and/or finance with an international reputation.
5. Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.
6. Possess a thorough understanding of institutional management systems and the wider higher education environment, including equal opportunities issues.
7. Have a track record in attracting research and/or scholarship funding.
8. Have an active and supportive approach to inter-disciplinary and multi-disciplinary research that could help to foster interactions and links both within the University and externally.



## **THE POST**

**College:** University of Exeter Business School

**Post:** Professor (Education and Research) in Accounting and/or Finance

**Reporting To:** Head of Department

The above post is available immediately in the University of Exeter Business School.

### **Summary of post**

This post is primarily to support research and teaching activities in the areas of accounting and/or finance. The post holder will be an innovative researcher with a strong record of international quality publications and research funding. The post holder will be a leading international figure with the ability to attract world-class academics to their research group.

### **Main duties**

#### **Research**

1. Support the development and implementation of the College research strategy.
2. Lead and co-ordinate research activity in the accounting and/or finance.
3. Manage research and other collaborative partnerships with other educational institutions or other bodies.
4. Lead bids for research, consultancy and other additional funds.
5. Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline.
6. Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution.
7. Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies.
8. Lead the development of new and creative approaches in responding to research challenges.
9. Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives.

#### **Communication, Administration and Management**

1. Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy.
2. Participate in Institutional decision making and governance.
3. Participate in internal and external networks in relation to research and research funding.
4. Promote and market the work of the School in the subject area both nationally and internationally.
5. Exercise academic leadership for all subject area activities - teaching and/or research, as appropriate.
6. Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.
7. Appraise and advise staff on personal and career development plans and mentor research activity within the discipline/College.
8. Develop and communicate a clear vision of the unit's strategic direction.

9. Promote a collegiate approach and develop team spirit and team coherence.
10. Foster inter-disciplinary team working.
11. Determine the allocation of resources within own area of responsibility.
12. Take overall responsibility for the organising and deployment of resources within own areas of responsibility.

### **Expertise**

1. Be a leading international authority in the subject.
2. Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

### **Terms & Conditions**

Our Terms and Conditions of Employment can be viewed [here](#).

### **Further Information**

Please see our [website](#) for further information on working at the University of Exeter.