

THE POST

College:	College of Life and Environmental Sciences http://lifesciences.exeter.ac.uk/
Post:	Professor in Human Geography
Reference No:	R11317
Grade:	Professorial Scale

Job Description

Summary of post

We are looking to appoint a Professor of Human Geography from October 2012 to extend the intellectually vibrant and world-class geographical research and teaching within Exeter University. The successful candidate will be a leading international figure, already known for developing key fields within Human Geography, with the ability to attract world-class academics to the Exeter group. Applicants will be innovative researchers with a strong track record of research funding and internationally excellent publications.

Excellent candidates with an outstanding research profile in areas that will complement and extend our world-class research in human geography are invited to apply. Candidates should be able to contribute to and develop our current research themes (Geographies of knowledge and creativity; Nature, biosecurity and materiality; Governance, ethics and justice; Climate and society) and/or develop new research themes.

In addition, all candidates should be able to contribute to the University's recently launched strategy for the development of research in the Humanities, Arts and Social Sciences. It has identified six themes within this broader strategy:

- Science, Technology, Culture
- Environment and Sustainability
- Global Uncertainty
- Societal and Lifestyle Shifts
- Identities and Beliefs
- Medical Humanities

Preference may be given to applicants who can make a significant contribution to the development of the strategy by leading research in one or more of these themes.

Main duties

Research

1. Actively contribute to the development and implementation of the College research strategy.
2. Lead and co-ordinate research activity in their sub-discipline.
3. Manage research and other collaborative partnerships with other educational institutions or other bodies.
4. Lead bids for research, consultancy and other additional funds.
5. Write publications of the appropriate defined standard or disseminate research findings using media appropriate to the discipline.
6. Lead and develop internal and external networks to foster collaboration and share information and ideas and to promote the subject and the Institution.

7. Contribute to the enhancement of research quality and thinking in the field by being involved in quality assurance and other external decision making bodies.
8. Lead the development of new and creative approaches in responding to research challenges.
9. Plan and implement research projects and monitor progress to ensure the achievement of financial and research objectives.

Teaching

We would expect the successful applicants to be excellent teachers and to have a teaching load commensurate with the maintenance of their research activity. Teaching on our undergraduate and postgraduate programmes will be expected and will include a contribution to field classes. Details of undergraduate and postgraduate programmes and modules can be found on the internet at:

<http://geography.exeter.ac.uk/undergraduate/> and <http://geography.exeter.ac.uk/postgraduate/>. Specific teaching duties on existing (or potentially new) undergraduate and postgraduate modules will be allocated following discussions with the successful applicant, taking into account their research profile and plans together with the teaching needs of the department. All staff are normally required to contribute to the supervision of undergraduate and postgraduate project work and dissertations, as well as to assume a pastoral role within the student personal tutor system.

Communication, Administration and Management

1. Be routinely involved in complex and important negotiations internally and with external bodies, particularly in relation to research, research funding and consultancy.
2. Participate in Institutional decision making and governance.
3. Participate in internal and external networks in relation to research and research funding.
4. Promote and market the work of the School in the subject area both nationally and internationally.
5. Exercise academic leadership for teaching and research in relevant subject area activities.
6. Act as line manager for matters relating to the employment of staff and ensuring the work is allocated fairly, according to skills and capacity.
7. Appraise and advise staff on personal and career development plans and mentor research activity within the discipline/College.
8. Develop and communicate a clear vision of the unit's strategic direction.
9. Promote a collegiate approach and develop team spirit and team coherence.
10. Foster inter-disciplinary team working.
11. Determine the allocation of resources within own area of responsibility.
12. Take overall responsibility for the organising and deployment of resources within own areas of responsibility.

Expertise

1. Be a leading international authority in the subject.
2. Possess in depth knowledge of specialism to enable the development of new knowledge, innovation and understanding in the field.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility.

Informal Enquiries

Applicants are encouraged to contact the Dean of the College, Prof Mark Goodwin (tel: 01392-725151, email: m.a.goodwin@exeter.ac.uk) to discuss the posts further. Informal enquiries can be made to Prof Jo Little (Head of Geography) (tel: 01392-723351, email: j.k.little@exeter.ac.uk). You may also wish to consult our web site at <http://lifesciences.exeter.ac.uk/> for further details of the College.

Additional Information Relating to the Post

Hours of work

There are no specific hours of work but Academic Staff are required to work such hours as are necessary to carry out the duties associated with the post.

Annual Leave

The annual leave entitlement for full-time appointments is 41 days per calendar year (pro rata for part-time appointments). For further information see our website <http://www.admin.ex.ac.uk/personnel/leave.shtml>.

Probationary Period

The appointment will normally be subject to a probationary period of one year.

References & Medical Clearance

All appointments are subject to satisfactory reference and medical checks and individuals will be required to complete a medical assessment form before appointment is confirmed. Applicants should note that the University normally contacts referees for short-listed applicants without further advice to applicants. When advising of referees, if they are resident overseas, please ensure you supply email addresses and/or fax numbers enabling us to contact them (if necessary) without delay.

Right to Work in the United Kingdom

If you do not have the right to work in the UK, this appointment will be subject to the University successfully obtaining a Certificate of Sponsorship under the UK's Points Based System for migrant workers and to you obtaining Entry Clearance/Leave to Remain.

For further information, see the links to the UK Border Agency and UK Visas websites at <http://www.exeter.ac.uk/working/new/international/>. In particular you are encouraged to undertake a self assessment of your eligibility to work in the UK using the link to www.ukba.homeoffice.gov.uk/pointscalculator.

Terms & Conditions

The Terms and Conditions of Employment can be viewed on line by visiting http://admin.exeter.ac.uk/personnel/terms_cond

Academic staff are required to perform such teaching, academic and other duties relating to the examinations and administration as may be reasonably assigned by the Dean of College and to engage in research leading to publication or performance in recognised from appropriate to the discipline. Reasonable time will be allowed and facilities provided for such research.

Full-time members of the academic staff may undertake external examining, literary work, public lecturing, extra-mural teaching, occasional broadcasting and the giving of advice on an ad-hoc basis and on a relatively small scale without the consent of the University Council.

Pensions

Membership of the Universities' Superannuation Scheme (USS) is automatic provided that you meet the qualifying criteria for membership.

The USS is a contracted-out scheme and with effect from 01/10/2011 will have two benefit section. To find out more about the structure of the scheme and which section is applicable for you please visit the USS web site at www.uss.co.uk and read the information for new entrants.

The University, as your employer, contributes such sums as will be required to maintain the full benefits of the scheme. You may opt out of the scheme; if you wish to do so, you should contact the Pensions Manager, Mrs Alison Rose (01392 263088/email a.j.rose@exeter.ac.uk) for further information and to complete the necessary documentation.

The University now operates a Pension Salary Exchange scheme. Under the rules of the scheme, new employees who become members of the pension scheme become eligible to participate in Pension Salary Exchange after three full calendar months of employment. You will automatically participate in the Pension Salary Exchange scheme from the 1st of the month following this date. However, you also have the right to opt-out of Pension Salary Exchange at any time up to the completion of three full calendar months of employment. In the event that you do not wish to participate in Pension Salary Exchange, you should request an opt-out form by contacting the Pensions Office on extension 3088 (or email a.j.rose@exeter.ac.uk).

Further information about Pension Salary Exchange is available from the Human Resources website www.admin.exeter.ac.uk/personnel or from the Pensions Office.

Relocation

For Chair appointments the University will reimburse new employees against receipts up to the £8,000 maximum allowed by the Inland Revenue. In the case of candidates coming to the UK from overseas we will, additionally pay for one way economy class airfares for the employee and their immediate family and for surface shipment of personal belongings.

In view of the significant costs involved in providing relocation assistance any member of staff who resigns from their post within the first three years of commencing their appointment will be required to repay a percentage of the money that they have received according to the following scale:

- Resignation during first year: 75%

- Resignation within second year: 50%
- Resignation within third year: 25%

The sum should be repaid to the University no later than the final day of employment.

Short-listing Information

The University of Exeter recognises the time and effort taken to apply for a position and will contact you by email to inform you of results of shortlisting

Application Procedure and Interview Information

The closing date for applications is **30th July 2012**. Please note, the University reserves the right to consider applications received after the closing date.

Applicants are invited to apply on-line via our e-recruitment system. This can be found at www.exeter.ac.uk/jobs . Please quote reference number **R11317** in any correspondence. Your full academic CV should be accompanied by a short letter of application explaining why you are interested in the post.

Data Protection Act (1998)

The information contained within your application is being requested to enable the University to make employment decisions and meet statutory obligations. Any information provided to the University in this context will be treated confidentially and used only by manager(s), member of the University, Human Resources, Superannuation and Payroll during the course of your employment. Where the application relates to a post which is externally funded this information may be passed onto the relevant funding body.