UNIVERSITY OF EXETER

THE POST

College:	**College of Life and Environmental Sciences**
Post:	**Senior Research Fellow (Project Manager)**
Reference No:	**R58784**
Grade:	**G**
HERA:	**SRFEL**
Reporting To:	**Prof. Linda Clare**
Responsible For:	Project Management and Development of the IDEAL Programme

The above full-time post is available from 1st March 2019 until the 31st of December 2020 on a fixed-term basis in the Centre for Research in Ageing and Cognitive Health (REACH). This post is funded by the Alzheimer's Society Centre of Excellence and is available for the duration of the Centre. The Centre of Excellence commenced in 2018 and is funded for five years. Funding in years 4 – 5 is conditional on successful review in 2020.

Job Description

We are pleased to offer an outstanding opportunity for a Senior Research Fellow to join the lively and growing team in the Centre for Research in Ageing and Cognitive Health (REACH) http://psychology.exeter.ac.uk/reach/.

The Senior Research Fellow will manage the 'Improving the experience of Dementia and Enhancing Active Life: living well with dementia' (IDEAL) programme. IDEAL is a large longitudinal cohort study of 'living well' with dementia in the UK, involving people with dementia and family carers. The programme is now in its second phase. This is a major, five-year programme centred on the ongoing follow up of the original cohort who were assessed yearly at three time-points between 2014 and 2018, and covering three further waves of annual assessment, plus some additional targeted recruitment. The cohort study is supplemented by additional work streams focused on inclusion of seldom heard groups. The evidence produced by IDEAL will enable the development of new policy, interventions and initiatives to transform the lives of people with dementia and their carers. For more information please see http://www.idealproject.org.uk/

Main purpose of the job

The Senior Research Fellow will contribute to and help to shape the overall strategy and development of the IDEAL programme. The appointee will work closely with the chief investigator to act as team leader for the research team, line manage research staff, manage the cohort study and associated research activity in the additional work streams, ensure that targets and objectives are achieved on time and within budget, oversee and contribute to the development of scientific outputs, where appropriate lead on scientific outputs, ensure that any linked studies are appropriately supported, facilitate meaningful patient and public involvement in the programme, and work with Alzheimer's Society and other stakeholders to ensure the research achieves optimal impact. The Senior Research Fellow will ensure that links with staff at NHS research sites are effective in supporting participant retention, new recruitment, and quality of participant assessments, and will maintain collaboration with Exeter Clinical Trials Unit with regard to database development, data management and quality assurance.

To apply for this post you must be educated to PhD level, with experience in managing all aspects of significant externally-funded research projects, sound understanding of statistical data analyses with large data sets, and excellent project management, interpersonal and organisational skills. Specific experience

with psychosocial or applied health research in dementia would be an advantage. Please see the job description and person specification for further details.

REACH spans the School of Psychology, the Institute of Health Research within the University of Exeter Medical School and PenCLAHRC, and is a partner in the Australian Centre of Research Excellence in Cognitive Health, providing a superb environment in which to flourish as a researcher. The post-holder will also benefit from the wider opportunities and support for career development provided by the University of Exeter, a Russell Group University in the top one per cent of institutions globally.

The following section outlines the types of responsibilities that may be undertaken by post-holders at this grade.

Main duties and accountabilities

To undertake research as appropriate to the field of study including:

1) Acting as principal investigator on research projects;
2) Contribute to the development of research strategies for the College.
3) Define research objectives and questions.
4) Develop proposals for research projects which will make a significant impact by leading to an increase in knowledge and understanding and the discovery or development of new explanations, insights, concepts or processes.
5) Actively seek research funding and secure it as far as it is reasonably possible.
6) Generate new research approaches and identify, adapt, develop and use research methodologies and techniques appropriate to the type of research.
7) Review and synthesise the outcomes of research studies.
8) Interpret findings obtained from research projects and develop new insights, expanding, refining and testing hypotheses and ideas.
9) Contribute generally to the development of thought and practice in the field.

To contribute to teaching and learning programmes in the College and to supervise postgraduate research students.

To act as research team leader including:

1) Provide academic leadership to those working within research areas - for example, by co-ordinating the work of others to ensure that research projects are delivered effectively and to time, or organising the work of a team by agreeing objectives and work plans.
2) Contribute to the development of teams and individuals through the appraisal system and providing advice on personal development.
3) Act as line manager (e.g. of research teams).
4) Act as a personal mentor to peers and colleagues.
5) Ensure that teams within the College work together and act to resolve conflicts within teams.

4. To routinely communicate complex and conceptual ideas to those with limited knowledge as well as to peers using high level skills and a range of media and to present the results of scientific research to sponsors and at conferences.

5. To plan, co-ordinate and implement research programmes including:
   - Managing the use of research resources and ensure that effective use is made of them;
   - Managing research budgets;
   - Helping to plan and implement commercial and consultancy activities;
   - Planning and managing own consultancy assignments.

This job description summarises the main duties and accountabilities of the post and is not comprehensive: the post-holder may be required to undertake other duties of similar level and responsibility. Please visit the Human Resources website to view the Research Fellow role profiles.

Person Specification

Competency	Essential	Desirable
Attainments/Qualifications	Be an internationally recognised authority in the subject area. Educated to PhD or equivalent qualification /experience in a relevant field of study	Educated to PhD level in Psychology or other directly relevant discipline Qualifications directly relevant to psychosocial or applied health research with people affected by dementia Training/qualification in project management
Skills and Understanding	Possess sufficient specialist knowledge in the discipline to develop research programmes and methodologies. Record of research output in nationally recognised publications. Exceptional accuracy, thoroughness, attention to detail, and organisational skills Proactive approach to identifying and acting on opportunities and potential problems Outstanding interpersonal skills Ability to develop and maintain good working relationships with a wide range of colleagues Ability to work effectively as part of a team, to be a team player, and to enjoy team working Positive attitude and ability to enthuse and motivate others Resilience and ability to cope with difficulties, setbacks and instances of non-compliance with tolerance and good humour Ability to address and help resolve conflicts within teams Ability to produce material for publication promptly and to a high standard Well-developed computer/IT skills and familiarity with data analysis software Engagement with a range of communication methods	

	including internet and social media	
Prior Experience	Experience of managing significant externally-funded research projects Understanding of the UK NHS context, and experience of conducting research in, or recruiting participants in, NHS settings Experience of relevant ethical and regulatory frameworks Experience of ensuring effective patient and public involvement in research Experience of leading a team Experience of monitoring budgets and expenditure Experience of data management Good understanding of cross-sectional and longitudinal quantitative analyses with large data sets Effective oral and written communication of research findings to a range of stakeholders including lay audiences Experience of teaching at undergraduate level. Experience of managing research projects and research teams. Successful in obtaining grant funding.	Experience of postgraduate teaching and supervision. Experience of acting as principal investigator on research projects Experience of conducting psychosocial or applied health research with people who have dementia and family carers Knowledge of existing evidence about quality of life and well-being in people with dementia and family carers, and of relevant theoretical frameworks Experience of working with 'big data' and data linkage, and well-developed ability to plan and conduct statistical data analyses with large data sets Some familiarity with qualitative research methods Proven track record of publications in high-quality, high-impact journals Experience of organising events such as workshops or conferences Experience of supervising research students
Behavioural Characteristics	Excellent written and verbal communication skills. Able to communicate complex and conceptual ideas to a range of groups. Evidence of the ability to collaborate actively within the Institution and externally to complete research projects and advance thinking. Able to participate in and develop external networks.	

	Able to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities. Able to balance the pressures of research, administrative demands and competing deadlines.	
Circumstances	Willingness to travel to various locations in the UK as needed	

Informal Enquiries
Before submitting an application you may wish to discuss the post further by contacting Professor Linda Clare, Professor of Clinical Psychology of Ageing and Dementia l.clare@exeter.ac.uk or via Ms Annette Wolske, PA a.wolske@exeter.ac.uk or 01392 726229.

Terms & Conditions
Our Terms and Conditions of Employment can be viewed here.

Further Information
Please see our website for further information on working at the University of Exeter.